

## Whistleblower Protection

The New Jersey Conscientious Employee Protection Act protects employees from retaliation discharge arising out of “whistle blowing” activities. A whistleblower is “an employee who refuses to engage in and/or reports illegal or wrongful activities of his employer or fellow employees.” If any employee reasonable believes that some policy, practice or activity of Bridges or a co-worker is in violation of the law, a written complaint must be filed by that employee with the Executive Director. Employees are protected from retaliation only if they bring the alleged unlawful activity, policy or practice to the attention of Bridges and provide Bridges with a reasonable opportunity to investigate and correct the alleged unlawful activity.